

Resolution No.: 2026-030

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Approval of District Sponsored Group Employee Benefits for District No. 1

WHEREAS, a quorum of the Board of Commissioners ("Board") of St. Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to implement a program and procedure to approve the District sponsored group major medical insurance as provided by Blue Cross Blue Shield ("BCBS") and dental, vision, disability, and life insurance benefits as provided by Humana & Standard Life Insurance companies for qualifying personnel and retiree(s) for District No. 1;

NOW, THEREFORE, BE IT RESOLVED that:

1. The BOC wishes to both approve and renew District sponsored employee benefits effective October 1, 2026 for twelve (12) for District No. 1.
2. Approved Major Medical Benefits Plans: BCBS Premier Blue Copay (80/60) as (Plan 1 -Alternative 4: FD Base Plan); BCBS POS Copay (70/60) as (Plan 2 - FD NPOS); BCBS Connect All Copay (100/50) as (Plan 3 - FD HMO).
3. The BOC recognized that personnel and/or qualifying retirees that wish to participate in benefit plans other than recognized District

approved plans, said personnel / retirees shall be responsible for 100% of the increase in monthly premium above the applicable District approved plan (Plan 1).

4. To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

CERTIFICATE

I HEREBY CERTIFY that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the Towers Building, 520 Old Spanish Trail, Slidell, Louisiana, on the 15th day of September, 2026.

THUS DONE AND SIGNED at Slidell, Louisiana, this 15th day of September, 2026.

Chairman, Board of Commissioners
St. Tammany Fire Protection District No. 1

Secretary, Board of Commissioners
St. Tammany Fire Protection District No. 1