

Resolution No.: 2026-028

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Approval of the 2026 Pay Scale Adjustments for District No. 1

WHEREAS, a quorum of the Board of Commissioners ("Board") of St. Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to implement a program and procedure to approve the adjustment in base hourly regular (2,756 hours) rate of pay ("ROP") from \$11.50/hour to \$12.00/hour for the classification of Firefighter to be applied to all classes all divisions and said adjustments shall comply with Louisiana Revised Statutes: 33:1969 "Equal Recognition for Equal Performance"; 33:1992 "Minimum Salaries" & 33:1994 "Maximum Hours" for all full time personnel for District No. 1;

NOW, THEREFORE, BE IT RESOLVED that:

1. The BOC wishes to approve the adjustment in the base hourly ROP for the classification of Firefighter to \$12.00 per hour effective October 1, 2026 for District No. 1.
 - A. Exhibit A - Suppression Pay Scale
 - B. Exhibit B - Communications Pay Scale
 - C. Exhibit C - Training & Maintenance
 - D. Exhibit D - Administration Pay Scale

2. To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

CERTIFICATE

I HEREBY CERTIFY that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the Towers Building, 520 Old Spanish Trail, Slidell, Louisiana, on the 19th day of August, 2026.

THUS DONE AND SIGNED at Slidell, Louisiana, this 19th day of August, 2026.

Chairman, Board of Commissioners
St. Tammany Fire Protection District No. 1

Secretary, Board of Commissioners
St. Tammany Fire Protection District No. 1