

Resolution No.: 2025-034

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to Continuance of the Deductible Expense Offset for District Sponsored Employee Benefits for District No. 1

WHEREAS, a quorum of the Board of Commissioners ("Board") of St. Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to implement a program and procedure whereby the District has determined that it is in the best interest of the District to continue to establish an expense fund (Ref: BOC Resolution 2010-018) to self-insure the increasing cost of District Sponsored major medical insurance benefits for all active full time participating personnel for District No. 1;

NOW, THEREFORE, BE IT RESOLVED that:

1. The BOC wishes to continue both the Out-of-Pocket Maximum and Deductible Expense Offset fund effective January 1, 2025 for District No. 1.
2. Personnel are responsible for medical provider and/or prescription co-pay(s) and/or deductibles as defined in the BCBS Plans.
3. Reimbursements limited to employee in-Network deductible not to exceed \$1,250 & In-Network out of pocket maximum of \$2,000 with dependent deductible & In-Network out of pocket maximum of \$4,000 per calendar year prior to deductible offset being engaged.

4. Benefit fund expense established at one hundred thousand (\$150,000.00) dollars effective January 1, 2025.
5. To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

CERTIFICATE

I HEREBY CERTIFY that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the Towers Building, 520 Old Spanish Trail, Slidell, Louisiana, on the 16th day of September, 2025.

THUS DONE AND SIGNED at Slidell, Louisiana, this 16th day of September, 2025.

Chairman, Board of Commissioners
St. Tammany Fire Protection District No. 1

Secretary, Board of Commissioners
St. Tammany Fire Protection District No. 1