

## **Resolution No.: 2025-032**

### **Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to Employee Contributions for District Sponsored Employee Benefits for District No. 1**

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**WHEREAS**, a quorum of the Board of Commissioners ("Board") of St. Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

**WHEREAS**, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to implement a program and procedure whereby the District has determined that it is in the best interest of the district to approve a no adjustment increase "freeze" for the current employee contributions ("withholdings") for major medical, dental, vision, life and long-term disability insurance benefits for active full time participating personnel effective October 1, 2025 for District No. 1;

**NOW, THEREFORE, BE IT RESOLVED** that:

1. The BOC wishes to freeze the current employee contributions for District sponsored employee benefits for active full time participating personnel for District No. 1.
2. Personnel that wish to participate in benefit plans other than the District base benefit plan, shall be responsible for 100% of the increase in monthly premium, as applicable.
3. To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

**CERTIFICATE**

**I HEREBY CERTIFY** that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the Towers Building, 520 Old Spanish Trail, Slidell, Louisiana, on the 16th day of September, 2025.

**THUS DONE AND SIGNED** at Slidell, Louisiana, this 16th day of September, 2025.

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Chairman, Board of Commissioners  
St. Tammany Fire Protection District No. 1

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Secretary, Board of Commissioners  
St. Tammany Fire Protection District No. 1