

Resolution No.: 2021-032

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Renewal of District Sponsored Group Employee Benefits for District No. 1

WHEREAS, a quorum of the Board of Commissioners (“Board”) of St. Tammany Fire Protection District No. 1 (“District”) was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to implement a program and procedure whereby the District has determined that it is in the best interest of the District to approve the renewal of District sponsored group major medical, dental, vision, disability and life insurance benefits for qualifying personnel and retiree(s) for District No. 1;

NOW, THEREFORE, BE IT RESOLVED that:

1. The BOC wishes to renew District sponsored employee benefits effective October 1, 2021 for twelve (12) continuous months with Humana & Standard Life Insurance Company for District No. 1.
2. Approved Benefits Plans: NPOS (\$1,500/day Hospital Facility Co-pay 1st 3 days) District base plan (Plan 2); NPOS (\$1,000/day Hospital Facility Co-pay 1st 3 days) "Enhanced Plan" (Plan 1); POS 70/50 (\$2,500 Deductible) District base plan - retirees (Plan 3) & HMO 14 (Ochsner Total Care - Plan 4)
3. The BOC recognized that personnel and/or retirees that wish to

participate in benefit plans other than recognized District approved plans, said personnel / retirees shall be responsible for 100% of the increase in monthly premium above the applicable District approved plan (Plan 2).

4. To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

CERTIFICATE

I HEREBY CERTIFY that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the Towers Building, 520 Old Spanish Trail, Slidell, Louisiana, on the 21st day of September, 2021.

THUS DONE AND SIGNED at Slidell, Louisiana, this 21st day of September, 2021.

Chairman, Board of Commissioners
St. Tammany Fire Protection District No. 1

Secretary, Board of Commissioners
St. Tammany Fire Protection District No. 1