Resolution No.: 2020-041

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Approval to Restructure Incentive Pay for District No. 1

WHEREAS, a quorum of the Board of Commissioners ("Board") of St.

Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to implement a program and procedure whereby the District has determined that it is in the best interest of the District to approve the restructure of incentive pay for FFII & like certifications from \$125.00/month to \$25.00/month and apply said restructured funds to the 2021 pay scale adjustment for District No. 1;

NOW, THEREFORE, BE IT RESOLVED that:

- The BOC wishes to approve the restructure of FFII & like certifications effective January 1, 2021 for District No. 1.
- To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

CERTIFICATE

I HEREBY CERTIFY that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the Towers Building, 520 Old Spanish Trail, Slidell, Louisiana, on the 17th day of November, 2020.

THUS DONE AND SIGNED at Slidell, Louisiana, this 17th day of November, 2020.

Chairman, Board of Commissioners St. Tammany Fire Protection District No. 1

Secretary, Board of Commissioners St. Tammany Fire Protection District No. 1