

## **Resolution No.: 2020-038**

### **Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Employee Benefit(s) Eligibility Waiting Period for District No. 1**

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**WHEREAS**, a quorum of the Board of Commissioners (“Board”) of St. Tammany Fire Protection District No. 1 (“District”) was present on this date for a properly advertised, regular meeting;

**WHEREAS**, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to implement a program and procedure whereby the District has determined that it is in the best interest of the District to approve the rescission of BOC Resolution 2014-033 and establish, for applicable full time employees, employee benefits (i.e. major medical, dental, vision, disability, life insurance, etc.) are effective upon one's date of hire, as elected for District No. 1;

**NOW, THEREFORE, BE IT RESOLVED** that:

1. The BOC wishes to approve employee benefit(s) eligibility upon one's full time date of hire for District No. 1, effective immediately.
2. The BOC wishes that any employee that is in a benefit eligibility waiting period that effective with this Resolution one will be eligible immediately.
3. To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

**CERTIFICATE**

**I HEREBY CERTIFY** that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the Towers Building, 520 Old Spanish Trail, Slidell, Louisiana, on the 20th day of October, 2020.

**THUS DONE AND SIGNED** at Slidell, Louisiana, this 20th day of October, 2020.

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Chairman, Board of Commissioners  
St. Tammany Fire Protection District No. 1

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Secretary, Board of Commissioners  
St. Tammany Fire Protection District No. 1