Resolution No.: 2020-024

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to District and Employee Contributions for District Sponsored Group Employee Benefits for District No. 1

WHEREAS, a quorum of the Board of Commissioners ("Board") of St.

Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to implement a program and procedure whereby the District has determined that it is in the best interest of the district to reduce, by pro rata rate reduction, the current employee contribution and/or percentage sharing arrangement "split" for major medical, dental, vision, life and long-term disability insurance benefits per plan tier to determine both the District's contribution and employee withholding rate for benefit(s) elected for active full time participating personnel effective October 1, 2020 for District No. 1;

NOW, THEREFORE, BE IT RESOLVED that:

- The BOC wishes to reduce, by pro rata rate reduction, the current employee contribution and/or percentage sharing arrangement for active full time participating personnel for District No. 1.
- To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

CERTIFICATE

I HEREBY CERTIFY that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the Towers Building, 520 Old Spanish Trail, Slidell, Louisiana, on the 18th day of August, 2020.

THUS DONE AND SIGNED at Slidell, Louisiana, this 18th day of August, 2020.

Chairman, Board of Commissioners St. Tammany Fire Protection District No. 1

Secretary, Board of Commissioners St. Tammany Fire Protection District No. 1