Resolution No.: 2019-037

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to District and Employee Contributions for District Sponsored Group Employee Benefits for District No. 1

WHEREAS, a quorum of the Board of Commissioners ("Board") of St. Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to implement a program and procedure whereby the District will either continue "freeze" and/or reduce, where applicable, the current employee contribution and/or percentage sharing arrangement "split" for major medical, dental, vision, life and long-term disability insurance benefits per plan tier to determine both the District's contribution and employee withholding rate for benefit(s) elected for active full time participating personnel effective October 1, 2019 for District No. 1;

NOW, THEREFORE, BE IT RESOLVED that:

- The BOC wishes to continue either the current employee contribution and/or reduced percentage sharing arrangement to establish the employee benefit withholding contribution rate for active full time participating personnel for District No. 1.
- To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

CERTIFICATE

I HEREBY CERTIFY that I am the Secretary of the Board of

Commissioners of St. Tammany Fire Protection District No. 1, and the above and

foregoing Resolution was properly adopted by the Board of Commissioners,

which is the District's governing authority, at a regular meeting called and held in

accordance with law at the Towers Building, 520 Old Spanish Trail, Slidell,

Louisiana, on the 17th day of September, 2019.

THUS DONE AND SIGNED at Slidell, Louisiana, this 17th day of September, 2019.

Chairman, Board of Commissioners St. Tammany Fire Protection District No. 1

Secretary, Board of Commissioners St. Tammany Fire Protection District No. 1