

Resolution No.: 2018-022

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Approval of a Pay Scale and Employee Retirement Systems Offset Increase for District No. 1

WHEREAS, a quorum of the Board of Commissioners ("Board") of St. Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to implement a program and procedure whereby the District will approve a 2018 pay scale adjustment of a 1.50% increase to the starting firefighter's base monthly compensation and will also increase the Firefighters Retirement System ("FRS") & Parochial employee offset increase by one (1%) percent (e.g. FRS 5% to 6%) for all full time personnel in order to maintain a competitive compensation arrangement as compared to Fire Districts of St. Tammany Parish for District No. 1;

NOW, THEREFORE, BE IT RESOLVED that:

1. The BOC wishes to approve the 2018 pay scale and FRS / Parochial retirement systems employee offset increase for District No. 1.
2. The BOC approves an effective date of June 1, 2018.
3. To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

CERTIFICATE

I HEREBY CERTIFY that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the Towers Building, 520 Old Spanish Trail, Slidell, Louisiana, on the 15th day of May, 2018.

THUS DONE AND SIGNED at Slidell, Louisiana, this 15th day of May 2018.

Chairman, Board of Commissioners
St. Tammany Fire Protection District No. 1

Secretary, Board of Commissioners
St. Tammany Fire Protection District No. 1