

## **Resolution No.: 2015-046:**

### **Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Continuance of the Deductible Expense Offset Fund for District Sponsored Employee Benefits for District No. 1**

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**WHEREAS**, a quorum of the Board of Commissioners ("Board") of St. Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

**WHEREAS**, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to implement a policy and procedure, whereby the District will continue BOC Resolution (2010-018) to establish an expense fund to self-insure the increasing cost of employer sponsored employee benefit costs for all active, full time participating personnel and qualifying retired personnel for District No. 1;

**NOW, THEREFORE, BE IT RESOLVED** that:

1. The BOC wishes to approve the continuance of the Deductible Expense Offset effective October 1, 2015, for twelve (12) continuous months for District No. 1.
2. Benefit expense fund to include reimbursable expenses for Tier 4 prescription benefits. Personnel are responsible for prescription co-pay(s) and/or deductible equal to the Humana 2012 plan design. Tier 4 prescription benefits eligible for expense reimbursement effective October 1, 2015.

3. Benefit expense and Tier 4 prescription funding for 2015 -2015 established at one hundred thousand (\$100,000.00) dollars effective October 1, 2015
4. To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution

**CERTIFICATE**

**I HEREBY CERTIFY** that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the District's offices at Slidell, Louisiana, on the 20<sup>th</sup> day of October, 2015.

**THUS DONE AND SIGNED** at Slidell, Louisiana, this 20<sup>th</sup> day of October, 2015.

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Chairman, Board of Commissioners  
St. Tammany Fire Protection District No. 1

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Secretary, Board of Commissioners  
St. Tammany Fire Protection District No. 1