Resolution No.: 2014-002

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to Amendment of 2014 Administration Pay Scale for District No. 1

WHEREAS, a quorum of the Board of Commissioners ("Board") of St. Tammany

Fire Protection District No. 1 ("District") was present on this date for a properly

advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to amend the 2014 Administration Pay Scale to eliminate compensation inversion prior to thirty (30) years of service and recognize all personnel are subject to 2014 compensation adjustment for District No. 1;

NOW, THEREFORE, BE IT RESOLVED that:

- The BOC wishes to amend the 2014 Administration Pay Scale to eliminate pay scale inversion in the first thirty (30) years of service for applicable personnel of District No. 1.
- The BOC wishes all personnel shall be subject to 2014 compensation adjustment.
- To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

CERTIFICATE

I HEREBY CERTIFY that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the District's offices at Slidell, Louisiana, on the 21st day of January, 2014.

THUS DONE AND SIGNED at Slidell, Louisiana, this 21st day of January, 2014.

Chairman, Board of Commissioners
St. Tammany Fire Protection District No. 1

Secretary, Board of Commissioners St. Tammany Fire Protection District No. 1