Resolution No.: 2013-077

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to Incentive Pay Certifications Recognized for Career Advancement Only

WHEREAS, a quorum of the Board of Commissioners ("Board") of St.

Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, special meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to mandate that incentive pay certifications shall be recognized solely for career advancement, as applicable, and will not be required to obtain as a condition of one's employment or continued employment for District No. 1;

NOW, THEREFORE, BE IT RESOLVED that:

- The BOC mandates that incentive pay certifications will be recognized for career advancement only for District No. 1.
- To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

CERTIFICATE

I HEREBY CERTIFY that I am the Secretary of the Board of

Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a special meeting called and held in accordance with law at the District's offices at Slidell, Louisiana, on the 28th day

THUS DONE AND SIGNED at Slidell, Louisiana, this 28th day of October, 2013.

Chairman, Board of Commissioners St. Tammany Fire Protection District No. 1

Secretary, Board of Commissioners St. Tammany Fire Protection District No. 1

of October, 2013.