Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Awarding of the Station 14 Construction Bid to the Lowest Responsible Bidder for District No. 1

WHEREAS, a quorum of the Board of Commissioners ("Board") of St.

Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to approve the awarding of the construction bid for Station 14, pending legal review, to the lowest responsible bidder that has met all requirements as established in the RFP for District No. 1;

- That BOC wishes to award McDonald Construction as the lowest responsible bidder for Station 14 for District No. 1.
- This Resolution memorializes the verbal approval by the BOC as approved during the July 16, 2013 regular board meeting.
- To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

I HEREBY CERTIFY that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the District's offices at Slidell, Louisiana, on the 20th day of August, 2013.

THUS DONE AND SIGNED at Slidell, Louisiana, this 20th day of August, 2013.

Chairman, Board of Commissioners St. Tammany Fire Protection District No. 1

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Selection of the Interim Fire Chief from Senior Officers for District No. 1

WHEREAS, a quorum of the Board of Commissioners ("Board") of St.

Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to select the interim Fire Chief from senior officers of District No. 1 that voluntary agree to not be considered nor take the Fire Chief exam to be named as the interim Fire Chief for the retiring Fire Chief Larry Hess for District No. 1;

- That BOC wishes to name the interim Fire Chief for the retiring Chief Larry Hess from senior officers of District No. 1 that voluntarily agree to not sit for the Fire Chief exam.
- This Resolution memorializes the verbal approval by the BOC as approved during the July 16, 2013 regular board meeting.
- To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

I HEREBY CERTIFY that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the District's offices at Slidell, Louisiana, on the 20th day of August, 2013.

THUS DONE AND SIGNED at Slidell, Louisiana, this 20th day of August, 2013.

Chairman, Board of Commissioners St. Tammany Fire Protection District No. 1

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Selection of the Interim Fire Chief for District No. 1

WHEREAS, a quorum of the Board of Commissioners ("Board") of St.

Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to select Deputy Chief Dave Kuhn as the interim Fire Chief for the retiring Fire Chief Larry Hess for District No. 1;

- That BOC wishes to name Deputy Chief Dave Kuhn as the interim
 Fire Chief for the retiring Chief Larry Hess for District No. 1.
- 2. This Resolution memorializes the verbal approval by the BOC as approved during the July 16, 2013 regular board meeting.
- To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

I HEREBY CERTIFY that I am the Secretary of the Board of

Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the District's offices at Slidell, Louisiana, on the 20th day of August, 2013.

THUS DONE AND SIGNED at Slidell, Louisiana, this 20th day of August, 2013.

Chairman, Board of Commissioners St. Tammany Fire Protection District No. 1

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Hiring of a Maintenance Coordinator for District No. 1

WHEREAS, a quorum of the Board of Commissioners ("Board") of St.

Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to hire a fleet and maintenance coordinator for District No. 1;

- That BOC wishes to hire a maintenance coordinator with a base starting annual salary not to exceed \$45,000 for District No. 1.
- 2. This Resolution established the addition of a new classification to the District's classification plan as recognized by the Office of the State Examiner ("OSE"). As per OSE guidance new classification to be recognized as "Special Services Officer".
- This Resolution memorializes the verbal approval by the BOC as approved during the July 16, 2013 regular board meeting.
- 4. To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

I HEREBY CERTIFY that I am the Secretary of the Board of

Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the District's offices at Slidell, Louisiana, on the 20th day of August, 2013.

THUS DONE AND SIGNED at Slidell, Louisiana, this 20th day of August, 2013.

Chairman, Board of Commissioners St. Tammany Fire Protection District No. 1

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Hiring of Suppression Personnel for District No. 1

WHEREAS, a quorum of the Board of Commissioners ("Board") of St.

Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to hire two (2) additional firefighters for suppression for District No. 1;

- That BOC wishes to hire additional suppression personnel effective with this Resolution for District No. 1.
- The BOC recognizes that funding for new suppression personnel is posted in the 2013 revised budget for District No. 1.
- To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

I HEREBY CERTIFY that I am the Secretary of the Board of

Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the District's offices at Slidell, Louisiana, on the 20th day of August, 2013.

THUS DONE AND SIGNED at Slidell, Louisiana, this 20th day of August, 2013.

Chairman, Board of Commissioners St. Tammany Fire Protection District No. 1

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Renewal of District Sponsored Group Employee Benefits

WHEREAS, a quorum of the Board of Commissioners ("Board") of St.

Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to renew District sponsored group major medical, dental and life insurance benefits for qualifying personnel and retiree(s) of District No. 1;

- The BOC wishes to renew group major medical, dental and life insurance benefits effective October 1st, 2013 for 12 continuous months with Humana & Standard Life Insurance Companies.
- Approved Benefit Plans; NPOS (\$1,500 per day Hospital Facility
 Co-pay 1st 3 days) <u>District base plan personnel;</u> NPOS
 (\$1,000/day Hospital Facility Co-pay 1st 3 days) "Enhanced Plan" &
 POS 70/50 (\$2,500 Deductible) <u>District base plan retirees</u>.
- 3. The BOC recognizes that personnel and/or retirees that wish to participate in benefit plans other than recognized District approved plans, said personnel / retirees share be responsible for 100% of the increase in monthly premium above the applicable District

approved plan.

 To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

CERTIFICATE

I HEREBY CERTIFY that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the District's offices at Slidell, Louisiana, on the 20th day of August, 2013.

THUS DONE AND SIGNED at Slidell, Louisiana, this 20th day of August, 2013.

Chairman, Board of Commissioners
St. Tammany Fire Protection District No. 1

Secretary, Board of Commissioners
St. Tammany Fire Protection District No. 1

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Employee Contributions for District No. 1 Sponsored Employee Benefits

WHEREAS, a quorum of the Board of Commissioners ("Board") of St.

Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to implement a program and procedure whereby the District will continue with "no change" the employee contribution / withholding rate for the benefit of all active full time personnel of District No. 1;

- The BOC wishes to freeze the current employee benefit
 contribution rate for participating full time personnel at the current
 2013 contribution levels.
- BOC wishes to rescind BOC Resolution 2012-037 relating to the maximum cap for benefit expense for District No. 1 contributions.
- The BOC recognizes the employer sponsored insurance benefits recognized by this resolution include as follows: group major medical; dental and life insurance as sponsored by District No. 1.
- 4. To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

I HEREBY CERTIFY that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the District's offices at Slidell, Louisiana, on the 20th day of August, 2013.

THUS DONE AND SIGNED at Slidell, Louisiana, this 20th day of August, 2013.

Chairman, Board of Commissioners St. Tammany Fire Protection District No. 1

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Continuance of Retiree Contributions for District No. 1 Sponsored Benefit

WHEREAS, a quorum of the Board of Commissioners ("Board") of St.

Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to implement a program and procedure whereby the District will continue the retiree contribution for the benefit of all eligible and participating retired personnel of District No. 1;

- The BOC wishes to continue the contribution for eligible and participating retirees in District No. 1 sponsored group major medical benefit to \$2,400 per year effective October 1st, 2013, to be paid in 12 equal installments, as applicable.
- To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

I HEREBY CERTIFY that I am the Secretary of the Board of

Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the District's offices at Slidell, Louisiana, on the 20th day of August, 2013.

THUS DONE AND SIGNED at Slidell, Louisiana, this 20th day of August, 2013.

Chairman, Board of Commissioners St. Tammany Fire Protection District No. 1

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Continuance of Expense Offset Fund for District Sponsored Employee Benefits

WHEREAS, a quorum of the Board of Commissioners ("Board") of St.

Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to continue BOC Resolution (2010-018) to establish an expense fund to self-insure increasing cost of employer sponsored employee benefit cost for the benefit of active full time and qualify retired personnel of District No. 1;

- The BOC continues Resolution 2010-018 for the benefit plan year effective October 1st, 2013 for 12 continuous months.
- 2. Benefit expense fund to include reimbursable expenses for Tier 4 prescription benefits. Personnel are responsible for prescription copay(s) and/or deductibles equal to current Humana 2012 plan design. Tier 4 prescription benefits eligible for expense reimbursement effective October 1st, 2013.
- Benefit expense and Tier 4 prescription funding for 2014 increased in total to fifty thousand (\$50,000).

- 2013 benefit expense not disbursed will be placed in a restricted fund to offset future expenditures.
- 2014 benefit expense not disbursed will be placed in a restricted fund to offset future expenditures.
- To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

I HEREBY CERTIFY that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the District's offices at Slidell, Louisiana, on the 20th day of August, 2013.

THUS DONE AND SIGNED at Slidell, Louisiana, this 20th day of August, 2013.

Chairman, Board of Commissioners
St. Tammany Fire Protection District No. 1

Secretary, Board of Commissioners
St. Tammany Fire Protection District No. 1

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Request for Proposal(s) for Voice & Data Services for District No. 1

WHEREAS, a quorum of the Board of Commissioners ("Board") of St.

Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers, in compliance with applicable regulatory statutes, to release for public bid request for proposals (RFP) for commercial voice and data "electronic communication" services for District No. 1;

- That BOC wishes to release for public bids (RFP) for voice & data services for District No. 1.
- RFP bid packages may be obtained from District No. 1
 Headquarters Attn: Cheryl Gross.
- Proposals must be presented by sealed bid to the attention of Cheryl Gross at District No. 1 Headquarters by close of business (4:30 PM CST) no later than thirty (30) days from the official advertisement of the bid package.
- 4. To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

I HEREBY CERTIFY that I am the Secretary of the Board of

Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the District's offices at Slidell, Louisiana, on the 20th day of August, 2013.

THUS DONE AND SIGNED at Slidell, Louisiana, this 20th day of August, 2013.

Chairman, Board of Commissioners St. Tammany Fire Protection District No. 1

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Approval of a Chief of Operations Officer for District No. 1

WHEREAS, a quorum of the Board of Commissioners ("Board") of St.

Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to approve the position of Chief of Operations for District No. 1:

- That BOC wishes to provisionally appoint a Chief of Operations
 Officer for District No. 1.
- 2. This Resolution established the addition of a new classification to the District's classification plan as recognized by the Office of the State Examiner ("OSE"). As per OSE guidance new classification to be recognized as "Chief of Operations".
- To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

I HEREBY CERTIFY that I am the Secretary of the Board of

Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the District's offices at Slidell, Louisiana, on the 20th day of August, 2013.

THUS DONE AND SIGNED at Slidell, Louisiana, this 20th day of August, 2013.

Chairman, Board of Commissioners St. Tammany Fire Protection District No. 1