

Resolution No.: 2016-041

Resolution of Board of Commissioners of St. Tammany Fire Protection District No. 1 Relating to the Continuance of the Deductible Expense Offset Fund for District Sponsored Employee benefits for District No. 1

WHEREAS, a quorum of the Board of Commissioners (“Board”) of St. Tammany Fire Protection District No. 1 ("District") was present on this date for a properly advertised, regular meeting;

WHEREAS, the Board finds that it is in the best interest of the District, its employees, citizens and taxpayers to implement a program and procedure whereby the District will continue BOC Resolution (2010-018) to establish an expense fund to self-insure the increasing cost of District sponsored major medical insurance costs for all active full time participating and qualifying retired personnel for District No. 1;

NOW, THEREFORE, BE IT RESOLVED that:

1. The BOC wishes to continue the Deductible Expense Offset effective January 1, 2017 for District No. 1.
2. Benefit expense fund to include reimbursable expenses for Tier 4 prescription benefits. Personnel are responsible for prescription co-pay(s) and/or deductible equal to the Humana 2012 plan design. Tier 4 prescription benefits eligible for expense reimbursement effective October 1, 2016.
3. Benefit expense and Tier 4 prescription funding established at One

Hundred Thousand (\$100,000.00) dollars effective January 1, 2017.

4. To the extent that prior resolutions or acts of this Board conflict with this Resolution those prior resolutions and actions are superseded by this Resolution.

CERTIFICATE

I HEREBY CERTIFY that I am the Secretary of the Board of Commissioners of St. Tammany Fire Protection District No. 1, and the above and foregoing Resolution was properly adopted by the Board of Commissioners, which is the District's governing authority, at a regular meeting called and held in accordance with law at the District's offices at Slidell, Louisiana, on the 20th day of September, 2016.

THUS DONE AND SIGNED at Slidell, Louisiana, this 20th day of September, 2016.

Chairman, Board of Commissioners
St. Tammany Fire Protection District No. 1

Secretary, Board of Commissioners
St. Tammany Fire Protection District No. 1